



CIRCULAR

Ref: DCLE 07/2025

From: Jude Zammit - Director General (DCLE)

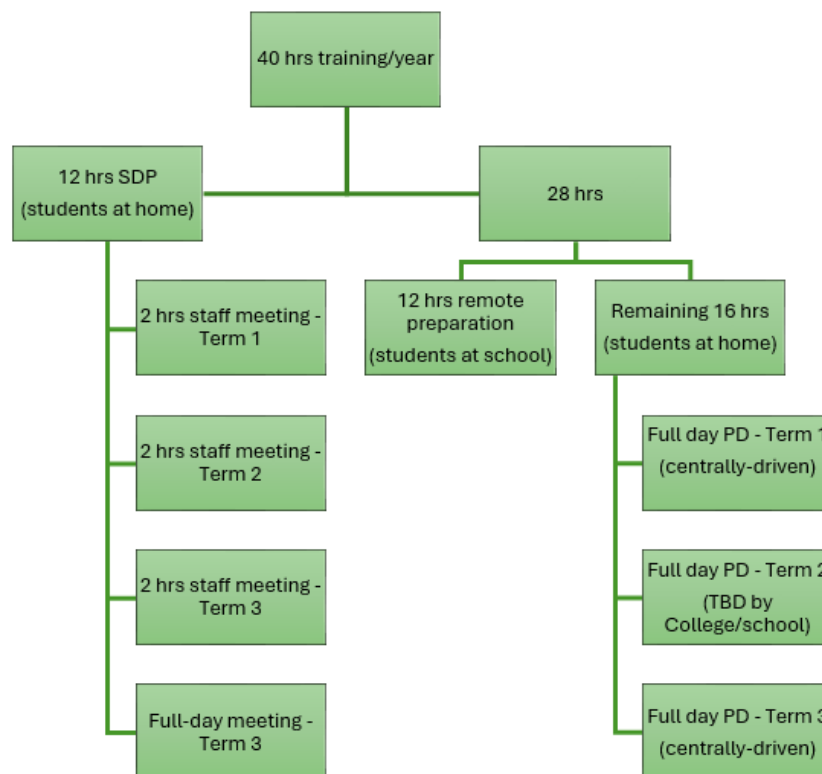
To: Permanent Secretary
Directors General
Chief Information Officers and Chief Executive Officers
Directors and Assistant Directors
Heads of College Network
Heads of Middle and Secondary Schools (State and non-State) and Education Officers
Heads of Entities
Heads of Department

Subject: Professional Development - Scholastic Year 2025-2026

Date: 2nd July 2025

Continuous professional development is essential for educators to remain informed about the latest developments in pedagogy, assessments, and other educational aspects. For that reason, the Directorate for Curriculum, Lifelong Learning and Employability commits itself to provide suitable opportunities for the professional development of educators.

The diagram below explains how the 40 hours per school year will be allocated to professional development as per Sectoral Agreement 2023-2027 (Section 12).





1. School Development Planning

Of these 40 hours per school year, 12 hours shall be dedicated to School Development Planning. These 12 hours shall be split into 4 sessions: there will be 1 staff meeting of 2 hours each per term, along with 1 full-day meeting in Term 3. During these 12 hours, students shall remain at home.

2. Professional Development

Of the remaining 28 hours, 12 hours shall be dedicated to recording or remote preparation. This may include a variety of tasks (such as readings, watching of video clips, listening to podcasts etc.) that educators are assigned by management as part of their professional growth. During these 12 hours, students shall remain at school.

During the remaining 16 hours, students shall remain at home. These 16 hours shall be split into 3 separate days allocated to professional development.

- The allotted day in Term 1 is centrally-driven and shall be held on 31 October 2025.
- The allotted day in Term 2 is to be decided by the College/school.
- The allotted day in Term 3 is centrally-driven and shall be held on 30 April 2026.

A detailed programme for the centrally-driven professional development shall be issued at the beginning of the scholastic year.

Furthermore, following a successful seminar for Heads of School in April 2025, similar training shall be provided to school leadership teams in the upcoming scholastic year. More details will follow.

Thank you for your cooperation.

Jude Zammit
Director General